



9 Light Square
Adelaide, SA 5000

Chief Financial Officer

Location: Adelaide, Australia (Remote or On-Site)
Employment Type: Fractional
Department: Executive

About Paladin Space

At Paladin Space, we are pioneering the world's first reusable space debris removal system – creating technology that safeguards Low Earth Orbit and enables a sustainable future in space as the industry grows. Our mission is to clean, reuse, and protect the near-Earth environment for customers across the commercial, defence and government industries.

Our team core values include tenacity, curiosity, and creativity – which are especially important when we're tackling the hardest problems in space. We enjoy building new technology by designing, assembling, testing, failing, iterating and succeeding at a rapid pace, while having fun along the way. As a result, we also value proactivity and efficiency, executing our mission with purpose and precision. And above all, we believe in synergy: collaboration across every technical, legal, and business domains to deliver impact that extends beyond Earth.

As a fast-moving, high-ambition startup tackling one of space's most urgent challenges, we're looking for a financial leader who shares our drive to create lasting impact.

Job Overview

Paladin Space is seeking an experienced and strategic Fractional Chief Financial Officer (CFO) to guide the company's financial strategy, governance, and operational discipline as we scale in Australia and abroad.

This part-time leadership role (approximately 1–2 days per week) is suited to a seasoned finance executive that is looking for a new and exciting challenge. The successful candidate will provide trusted financial stewardship – shaping fiscal strategy, managing reporting and compliance, and supporting key milestones such as fundraising, grant delivery, R&D claims, and valuation activities.



You'll work closely with the CEO and board to ensure that Paladin's financial foundations are strong, transparent, and aligned with our mission to lead the new era of sustainable space operations.

As a growing startup, Paladin Space offers a modest base salary with participation in our Employee Share Scheme, providing long-term value as the company grows.

Key Responsibilities

Strategic & Financial Leadership

- Partner with the CEO on fundraising efforts, investor engagement, and company valuation strategy.
- Provide executive-level insight on cash flow, capital allocation, and risk management to guide decision-making, including preparing and delivering investor reports.

Financial Operations & Compliance

- Oversee bank management, payroll, and travel expense systems, ensuring efficiency, accuracy, and compliance.
- Maintain compliance with all statutory and grant funding obligations, including financial reporting and audits.
- Lead the preparation and submission of R&D Tax Incentive claims, ensuring maximised returns and adherence to eligibility requirements.
- Ensure timely and compliant BAS, PAYG, and tax lodgements in coordination with external accountants.

Fundraising, Grants & Investment

- Support and advise on capital raises, grant applications, and investor relations activities.
- Oversee valuation, equity management, and cap table oversight, ensuring accurate and transparent tracking.

Required Skills & Experience

- Bachelor's degree in Finance, Accounting, Economics, or Business; CPA, CA, or CFA qualification preferred.
- 5+ years of financial leadership experience, including roles as CFO or senior finance executive.
- Proven experience overseeing bank management, payroll, grants, R&D tax claims, and financial compliance.
- Strong knowledge of financial modelling, forecasting, and capital strategy.
- Expertise in governance, audit preparation, and strategic reporting.
- Exceptional communication and stakeholder management skills, with the ability to convey complex financial concepts to technical and non-technical audiences.
- Comfortable operating independently with high accountability in a fractional, fast-paced leadership environment.



Bonus Skills (Highly Valued)

- Demonstrated success managing fundraising, valuation, and investor relations for early-stage or high-growth technology companies
- Experience with grant and government funding programs (e.g., CRC-P, IGP, or Defence innovation initiatives).
- Familiarity with Xero accounting software.

Why Join Paladin Space

Paladin Space means joining a team united by ambition and purpose – building the technologies that will define the next era of space. As our Fractional CFO, you'll shape the financial architecture of a company poised to make history, helping us scale responsibly, strategically, and sustainably.

You'll have the flexibility of a fractional leadership role, with the influence and impact of a full executive position. This is a unique opportunity to bring your expertise to one of the most compelling challenges in the global space industry: keeping orbit clean, safe, and open for all.

If you're ready to bring your financial acumen to a company that's changing how humanity interacts with orbit – we'd love to hear from you.